Website	https://hrx.talx.com/webmanager/LoginClientKey.aspx
Employer Code	15716

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PREREQUISITES

- Before a user is authorized to work in the application, the following prerequisites must be met:
 - The ADI9 Computer Based Training (CBT) must be taken. Your agency HR will show you how to register for and take this class.
 - A user profile must be created: advise your agency I-9 Lead after you have taken the CBT so he or she knows to create your profile in the application.

ACCESSING THE APPLICATION

Log In

- - Log into the application the web adress is on the first page of the document.
 - The employer code is always 15716.
 - Check the "Remember my Employer Code on this Computer?" box.



User ID

- 2
- User ID = your 3 inititals (small letters)+ the last 5 digits of your EIN. If you do not have a middle initial, use the letter "x.
- Example: John H. Smith, EIN 123456 User ID = jsh23456
- Example Marie Parker, EIN 87457 User ID = mxp87457



3 PIN

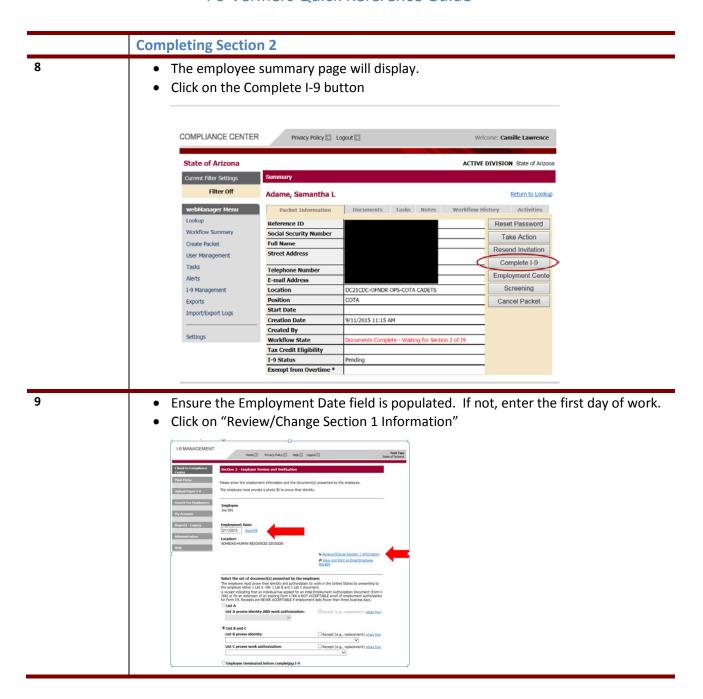
- The default pin is the 4-digit year you were born + the last 4 of your social security number.
- Click Log in after entering your PIN.
- After you log in for the first time, you will be invited to answer 6 security questions and change your PIN.



Forgot PIN Follow steps 1 and 2 above. Click on the "Forgot your PIN?" link One of your security questions will pop up After you correctly answer the security question, a screen inviting you to create a new PIN will appear COMPLIANCE CENTER State of Arizona Enter your PIN. PIN.

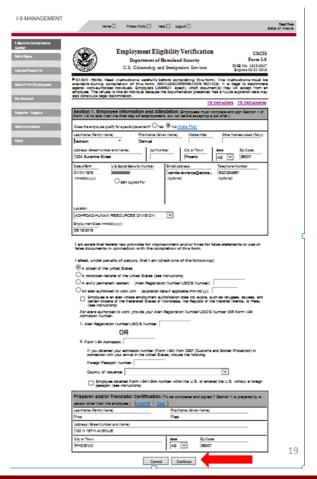
COMPLETING SECTION 2 OF THE I-9

Lookup the New Hire 5 • Click on the Lookup link. COMPLIANCE CENTER Privacy Policy Logout Logout ACTIVE DIVISION State of Arizona State of Arizona Current Filter Settings Filter Off 6 Find the new hire by either Entering the last 4 digits of the new hire's social security number Entering the first name and last name – not that partial values will work. So for John Parker only the letters Jo (first name) and Pa (last name) will yield a result. Click View COMPLIANCE CENTER Privacy Policy D Logout D Welcome: John Sheller State of Arizona ACTIVE DIVISION State of Arizona View Last Name * = partial values acceptable 1 Workflow Summary Import/Export Logs Settings 7 All employees that meet the lookup criteria will display. Click on the employee name for the I-9 you wish to complete. COMPLIANCE CENTER Privacy Policy Dugout Dugout Welcome: John Sheller ACTIVE DIVISION State of Arizona State of Arizona Current Filter Settings Last 4 of SSN Last Name * sh View First Name * jo Lookup * = partial values acceptable Workflow Sur Create Packet Location Position Creation Date Start Date Exports ADHRDAD-HUMAN RESOURCES DIVISION DEPT OF ADMINISTRATION Import/Export Logs 04/14/2014 05:41 PM Process Terminated 05/01/2014 ADHRDAD-HUMAN RESOURCES DIVISION DEPT OF ADMINISTRATION 04/04/2014 11:46 AM Filling Out E-Signature 05/01/2014

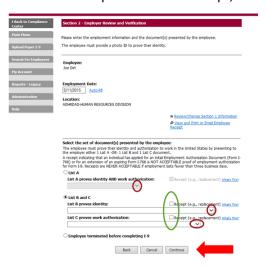


10

- Review the Section 1 information and correct any errors or typos.
- Click "Continue"



- Enter the document names form the drop down menus
- Click Continue
- If the document presented is a receipt, don't forget to click the "receipt" box



12

- Enter the document information
- Click Continue

<u>Below is an example of what appears if "passport" (list A document) was selected at step 10.</u>



Below is an example of what appears if "driver's license and social security card" (list B and C documents) were selected at step 10.

Note the warning: acceptable social security cards should have nothing but the name and SSN of the new hire printed on them.



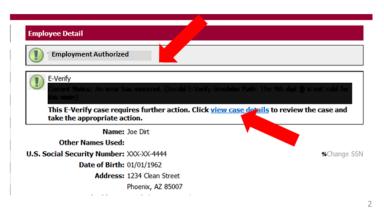
- Check the "I have read and agree with the certification statement above" box.
- Digitally sign the I-9 by entering your PIN
- Click Continue



E-Verify Employment Authorized Message

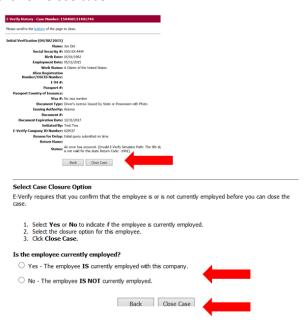
14

- Various messages may appear at the top of the Employee Detail page. The most common is: Employment Authorized.
- Click on the view case details link



15 Close the Case

- Click on Close Case
- Answer YES or NO (most common answer is YES)
- · Click on Close case



DHS or SSA Verification in process E-Verify Message

- **DHS Verification in process:** the process may take up to 3 days. Check back on the status of this I-9 later. No further action is required at this time.
- **SSA Verification in process**: the process may take up to 3 days. Check back on the status of this I-9 later. No further action is required at this time.

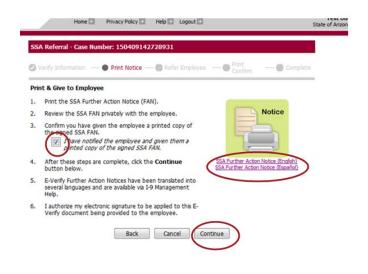
Tentative Non-Confirmation Process (TNC) 17 • If E-Verify indicates a SSA or DHS Tentative Non-Confirmation First, review all the information entered in both sections 1 and 2 for accuracy. Correct any errors you may find. • If no errors or typos are found in the I-9, contact the new hire and inform him or her that there is a discrepancy between the information provided on the I-9 and what is on file at either DHS (Department of Homeland Security) or SSA (Social Security Administration), the employee must be contacted and he/she must make a decision on how to proceed. The employee must decide whether or not they want to contact either the SSA or DHS to have the error corrected (Contest or Not Contest). **Employee Detail** SSA Tentative Nonconfirmation E-Verify This E-Verify case requires further action. Click view case details to review the case and take the appropriate action. Name: Joe Dirt Other Names Used: U.S. Social Security Number: XXX-XX-4444 ★Change SSN Date of Birth: 01/01/1962 Address: 1234 Clean Street Phoenix, AZ 85007 2 **Employee Contests Tentative Non-Confirmation** 18 • If the employee wants to contest the finding, click on the Contest button. ACTION REQUIRED! The SAMPLE Further Action Notices on this page are for INFORMATIONAL PURPOSES ONLY. They are only provided to help the employee decide to Contest or Not Contest the E-Verify results. When the employee makes their decision you MUST cick on the appropriate button below. After clicking the appropriate button you MUST follow the steps listed on the E-Verify History page to actually refer the employee to SSA or DMS to close this E-Verify Tentative Nonconfirmation case. You MUST print the ACTUAL E-Verify documents on the E-Verify History page and provide copies to the employee. E-Verify Further Action Notices have been translated into several languages and are available via I-9 Management Help. View Sample SSA Further Action Notice View Sample SSA Further Action Notice (Español) Back Contest Not Contest Close Case

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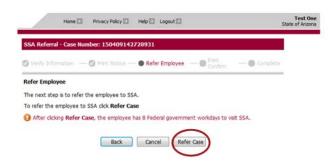
- Review the I-9 information with the employee.
- Click Continue



- Check the box under # 3.
- Click on SSA or DHS Further Action Notice (English)- (depending on if the Tentative Non-Confirmation originates from SSA or DHS).

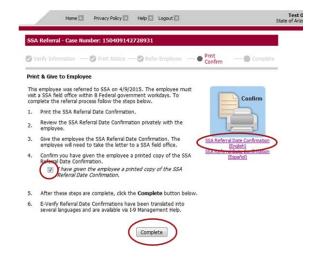


• Click on Refer Case



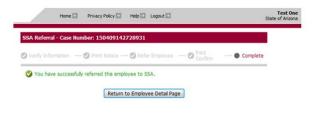
22

- Click on the SSA (or DHS) Referral Date Confirmation link.
- The referral will print
- Review the Referral privately with the employee
- The employee must take this document when they visit the SSA (or DHS)
- Check the box under # 4
- Click Complete



23

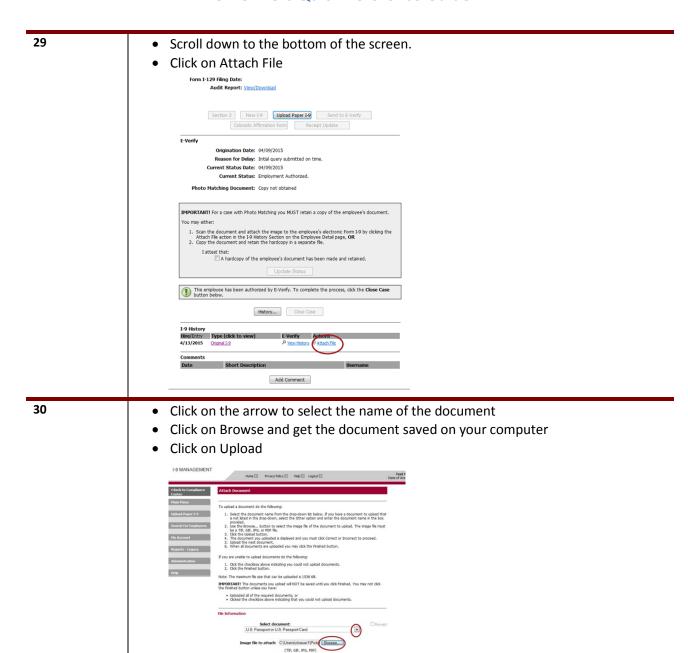
A Successful Referral message will display



	Successful Resolution of Tentative Non-Confirmation	
24	No further action is required by the Verifier until the employee advises that the issue has been corrected by SSA or DHS. When the employee advises that the issue is corrected, the Verifier must: Log into the application and look the employee up by completing steps 1 to 7 above. Ensure that the Employment Authorized appears on the Employee Detail page Close the case — follow step 14 above. Imployee Detail Employment Authorized This E-Verify case requires further action. Click view case dainils to review the case and take the appropriate action. Name: Joe Drt Other Names Used: U.S. Social Security Number: XXX-XX-4444 Date of Birth: 01/01/1962 Address: 1234 Cean Street	
25	 Unsuccessful Resolution of Tentative Non-Confirmation Being authorized to work in the USA is a condition of continued employment. If an appropriate the property of the continued to the	
	employment authorized message cannot be received for the employee, he or she must be terminated. NEVER take any adverse action without consulting your agency's Human Resources Management.	
	Employee Does Not Contest Tentative Non-Confirmation	
26	 Being authorized to work in the USA is a condition of continued employment. If an employee decides not to contest a tentative non-confirmation, the employee must be terminated. NEVER take any adverse action without consulting your agency's Human Resources Management. 	

Uploading Documents and Photo-Matching 27 The application will prompt the Verifier to perform the photo-match action depending on what document information is keyed in section 2. When photo-matching is required, a copy of the document must be uploaded to the I-9. Note: do not upload any documents for which the photo-match process is not required (for example: do not upload copies driver's licenses or social security cards). • Certify that the photo displayed on your screen is the same one as the document presented by the employee. DO NOT directly compare the photo on the screen to the employee. Upload Paper 1-9 are the photo below to the photo on the U.S. Passport or U.S. Passport Card pre Do NOT compare the photo below from E-Verify to the employee directly. to below match the photo on the U.S. Passport or U.S. Passport Card presented by the No. The photographs are the same IMPORTANT! Make sure your selection above is correct. Then, click the Continue button below to confirm your response with E-Verify. IMPORTANT! You MUST retain a copy of the employee's U.S. Passport or U.S. Passport Card. To comply with this Federal government requirement you may either: Scan the document and attach the image to the employee's electronic Form I-9 by clicking the Attach File action in the I-9 listory Section on the Employee Detail page, OR 2. Copy the document and retain the hardcopy in a separate file. Back Continue 28 Upload a copy of the document to the I-9 case. Scan and e-mail yourself a copy of the document. Save the document to your computer. Click on the BACK button Upload Paper 1-9

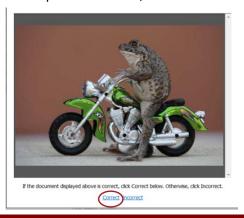
Back Close Case



Upload Fnished

• Confirm that the photo you uploaded is the correct one for this case.

- If the photo is incorrect, click Incorrect and go back to step 30.
- If the photo is correct, click Correct



• Click Finished



• Verify that the "employment authorized" message displays.

• Close the case – see step 15 above.